

INTERNAL TITLE 5 VACANCY ANNOUNCEMENT

Announcement Number:	2004-171	Opening Date:	10-07-2004	Closing Date:	10-18-2004
Position/Position Number:	Information Technology (IT) Specialist (APPS), GS-2210-11 (#6719) Target 12 or GS-2210-12 (#3428)		Organizational Location:	Information Management Service (IMS), Temple, Texas	
Salary Range:	GS-11: \$52,080 – \$67,703 GS-12: \$59,776 - \$77,706 (INCLUDES 10.90% LOCALITY COMPARABILITY PAY)		Area of Consideration:	NATIONWIDE	

Duties and Responsibilities:

Hours of Duty: 8 a.m. – 4:30 p.m. Incumbent may work other tours of duty, extended hours and weekends as required. Incumbent serves as a senior advisor to Chief, Applications, Development and Training Section (ADT), Information Management Service (IMS) on programming assignments. Incumbent is responsible for all aspects of application development for assigned user groups and performs Information Technology (IT) application development encompassing the design, creation, and/or modification of applications. Tasks may involve software and interface coding in MUMPS language, configuration design of supporting hardware/networks, development of procurement specifications, and testing during development. The incumbent works with users to identify the need for automation, outline the parameters and characteristics of the system, and ensure that the resulting system meets the need of the user. Designs and coordinates major software projects in response to complex new or modified needs of users. Runs the program from design through testing and implementation to user training and program evaluation, and provides accurate and timely reports on status of operating systems using standard software packages

Qualification Requirements:

Qualifications are derived from the Office of Personnel Management Handbook, Group Coverage Qualification Standards, for Information Technology Management Series available in Human Resources Management Service. At the GS-12 level, applicants must have at least one year of specialized experience equivalent to at least GS-11. At the GS-11 level, applicants must have at least one year of specialized experience equivalent to at least GS-9. Specialized experience is experience, which is directly related to the position to be filled, and which has equipped the candidate with the particular knowledge, skills, and abilities to perform successfully the duties of the position. **AT THE GS-12 LEVEL, MUST HAVE ONE YEAR AT THE GS-11 LEVEL IN FEDERAL SERVICE IN ORDER TO MEET THE TIME-IN-GRADE REQUIREMENTS. AT THE GS-11 LEVEL, MUST HAVE ONE YEAR AT THE GS-9 LEVEL IN FEDERAL SERVICE IN ORDER TO MEET THE TIME-IN-GRADE REQUIREMENTS.**

Rating and Ranking:

Qualified candidates will be rated and ranked on the following knowledge, skills, and abilities:

- Knowledge of MUMPS as a programming language in order to write programs, debug programming errors and to make modifications to existing locally developed and VistA software.
- Knowledge and ability to effectively use the VA File Manager database management system.
- Demonstrated knowledge and skill in applying IT concepts, principles, methods, and practices. Ability to identify and define business or technical requirements applied to the design, development, implementation, management and support of applications.
- Knowledge of major health care data applications, and ability to plan and carry out difficult and complex assignments.
- Demonstrated ability to effectively communicate, both orally and in writing, highly technical subject matter in non-technology to managers and other professional staff.
- Knowledge of and skill in applying customer service principles and methods including client outreach, timelessness of support, and issue follow-up.

How to apply:

Permanent employees who wish to be considered for this position must obtain necessary forms through the internet address: <http://www.texvet.com/HRMS/forms.htm>. **VA FORM 5-4078, VA FORMS 5-4676A AND 5-4667B MUST BE RECEIVED IN HRMS, TEMPLE, BY CLOSE OF BUSINESS ON CLOSING DATE OF ANNOUNCEMENT. It is your responsibility to assure that your Official Personnel Folder (OPF) is current and shows all work experience and credentials prior to the closing date of the announcement.** Refer all questions to Robert Rodriguez, Human Resource Specialist, extension 42873.

NOTE: This agency provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify the agency. The decision on granting accommodation will be on a case-to-case basis. Please refer any questions to the specialist listed above.

THIS IS A **NON-BARGAINING** UNIT POSITION.

CTVHCS IS A SMOKE-FREE ENVIRONMENT.

IF PATIENT NEEDS ARISE, THE INCUMBENT OF THE ABOVE POSITION MAY BE REASSIGNED TO THE WACO OR MARLIN INTEGRATED CLINICAL FACILITY WITHIN THE CENTRAL TEXAS VETERANS HEALTH CARE SYSTEM.

EQUAL EMPLOYMENT OPPORTUNITY: ACTIONS TO FILL THIS POSITION WILL NOT BE BASED ON DISCRIMINATORY FACTORS, WHICH ARE PROHIBITED BY LAW.

